



April 24, 2025

Dear Shareholder:

We recently hosted our annual meeting at the Valentine Theatre, welcoming over 250 guests. The event was a great success and provided a meaningful opportunity to express our gratitude to our shareholders for their continued support. During the meeting, we shared key highlights from our first-quarter results.

- We had a very positive one-time event that impacted our net income in the first quarter. In 2023, our net income was negatively impacted by a troubled loan relationship, which required us to allocate several million dollars to our allowance for credit losses related to this situation. We are pleased to report that this loan relationship was resolved at the end of the first quarter, and the loan was paid off in full. This enabled us to release funds from the allowance for credit losses and add \$3.8 million to our net income. As a result, our total earnings for the first quarter exceeded \$7 million.
- As anticipated, our investment and loan portfolios are beginning to roll over, resulting in increased interest earnings on our assets. This has had a positive impact on our net interest margin, which has now risen above 3%. Our core earnings, excluding the previously mentioned one-time event, totaled \$3.3 million, which is a 26% increase compared to the same period last year.
- Our capital position exceeds minimum regulatory guidelines, ensuring our ability to continue paying cash dividends to our shareholders. The Board approved an increase to the semi-annual dividend for the May 15, 2025 payment. All shareholders of record as of May 1, 2025 will receive \$1.40 per share, an increase from the \$1.30 per share paid in November 2024.
- We are also pleased to announce the addition of two new board members:

**Scott Lang**, President, CEO, and Owner of Motion Controls Robotics, headquartered in Fremont, Ohio. Motion Controls designs and builds turnkey robotic solutions for end-of-line applications, fulfillment solutions, and general material handling automation.

**Pat Sheehan**, CEO and Owner of DMC Technology Group, which provides IT Services to many businesses throughout our region.

Please join us in welcoming Scott and Pat to our Board!

We are encouraged by the strong start to 2025 and are cautiously optimistic about continued solid earnings. Thank you once again to our clients and shareholders for your loyal support.

Sincerely,

A handwritten signature in black ink, appearing to read "Rich".

Richard J. Brunner  
Chairman of the Board

A handwritten signature in black ink, appearing to read "Carol".

Carol A. Savage  
Chief Operating Officer

A handwritten signature in black ink, appearing to read "Rob".

Robert D. Shamy  
President & CEO